MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, October 9, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:00 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

PRESIDENT MARTINEZ ANNOUNCED THE CANCELLATION OF THE NOVEMBER 27, 2013 MEETING.

Minutes of the meeting of Wednesday, October 2, 2013, for approval APPROVED; COMMISSIONER MARTINEZ ABSTAINED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

<u>Unfinished Business</u>

1. Petition of **CLARK PENN** for a hearing on his thirteen (13) day **suspension**, effective September 10, 2012, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 12-282**.

CONTINUED AT THE REQUEST OF THE PETITIONER.

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Unfinished Business (continued)

2. Petition of **MIKE SOTO** for a hearing on his **reduction**, effective July 16, 2012, from the position of General Maintenance Supervisor to Senior Clerk, Internal Services Department, **Case No. 12-210**.

OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS OF THE HEARING OFFICER, BUT REJECTED THE RECOMMENDATION. THE SUSPENSION IS REDUCED TO FIFTEEN (15) DAYS AND THE PETITIONER IS TO BE RETURNED TO THE POSITION OF GENERAL MAINTENANCE SUPERVISOR. COMMISSIONER KAHWAJIAN DISSENTED.

3. Petition of **LYNSHINA GRAY** for a hearing on her ten (10) day **suspension**, effective December 17, 2012, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 12-401**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

- 4. Petition of **CHRISTINA SARYAN** for a hearing on her **discharge**, effective May 24, 2013, from the position of Senior Typist Clerk, Department of Mental Health, **Case No. 13-263**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- Petition of MAIDA GOMEZ for a hearing on the Director of Personnel's denial of her appeal of the Appraisal of Promotability score received in the examination for Eligibility Supervisor, Case No. 13-281.
 HEARING DENIED.
- 6. Amended petition of **LORI JOHNSON** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Division Administrator, CSSD, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-230**.

 DENIED.

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New Business

7. Petition of **CHARLES KNIGHT, JR.** for a hearing on his six (6) day **suspension**, effective August 19, 2013, from the position of Fire Fighter Specialist, Fire Department, **Case No. 13-400**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

- 8. Petition of **FABIAN TEZENO** for a hearing on his **discharge**, effective August 16, 2013, from the position of Patient Resources Worker, Department of Health Services, Martin Luther King, Jr., Multi-Service Ambulatory Care Center, **Case No. 13-401**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- Amended petition of JOSEPH AVERY for a hearing on the Director of Personnel's denial of his appeal of the Appraisal of Promotability score received in the examination for Mental Health Services Coordinator II, Case No. 13-246.
 DENIED. (NO ONE APPEARED FOR THE PETITIONER).
- Petition of ELLEN JONES for a hearing on the Director of Personnel's denial of her appeal of the Appraisal of Promotability score received in the examination for Children Services Administrator I, Case No. 13-374.
 CONTINUED TO THE MEETING OF OCTOBER 30, 2013.
- 11. Petition of **CRYSTAL PIMENTEL** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Children Services Administrator I, **Case No. 13-381**.

 CONTINUED IN ORDER TO ATTEMPT RESOLUTION. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:58 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 13. Petitioner's request for a hearing on her ten (10) day **suspension**, effective March 12, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-097**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, HUGO ROSSITTER, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
- 14. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective June 18, 2012, from the position of Detention Services Officer, Probation Department, **Case No. 12-169**.

 OVERRULED THE PETITIONER'S AND THE DEPARTMENT'S OBJECTIONS. THE SUSPENSION IS REDUCED TO TWENTY (20) DAYS. COMMISSIONER FELTON DISSENTED.

New Business

- 15. Petitioner's request for a hearing on his twenty (20) day **suspension**, effective August 25, 2013, from the position of Group Supervisor Nights, Probation Department, **Case No. 13-402**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 16. Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the interview score received in the examination for Deputy Probation Officer I (Residential Treatment/Detention Services), Case No. 13-376.
 HEARING DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:31 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

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ADJOURNED THE MEETING AT 11:32 A.M.

Legal Advisor: Edwin A. Lewis

Head Civil Service Commission: Steve Cheng

Head Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON OCTOBER 16, 2013

Lourence D. Crocker

Lawrence D. Crocker Executive Director